

THE RELATIONSHIP BETWEEN SUPPORTIVE LEADERSHIP AND EMPLOYEE SATISFACTION: AN INDIAN PERSPECTIVE

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ABSTRACT

This paper studied the relationship between the supportive leadership behavior of bank managers and its impact on their level of satisfaction. The study investigated the relationship between 13 specific leadership behaviors indicating supportive attitude towards the subordinates and whether it helps in keeping the employee satisfied or not. The two sample proportion test is applied in the Research Methodology based on an instrument developed by Gary Yukl (2000). The hypothesis was supported, indicating that the supportive behavior of managers was positively correlated to their satisfaction.

KEYWORDS: *Supportive Leadership Behavior, Bank Managers, Employee Satisfaction*